Run Date: 04/27/2018
Status: CERTIFIED

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	http://www.ecwa.org/publications
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	http://www.ecwa.org/publications
3. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4. Does the independent auditor provide non-audit services to the Authority?	No	N/A
5. Does the Authority have an organization chart?	Yes	http://www.ecwa.org/publications
6. Are any Authority staff also employed by another government agency?	Yes	City of Lackawanna, NYS Assembly
7. Has the Authority posted their mission statement to their website?	Yes	http://www.ecwa.org/publications
8. Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
9. Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		http://www.ecwa.org/publications

Run Date: 04/27/2018

Status: CERTIFIED

Governance Information (Board-Related)

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		http://www.ecwa.org/about
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		http://www.ecwa.org/publications
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	http://www.ecwa.org/publications
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	http://www.ecwa.org/publications
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

Run Date: 04/27/2018

Status: CERTIFIED

Name	Anderson, Robert	Name	Schad, Jerome D
Chair of the Board	Yes	Chair of the Board	No
If yes, Chair Designated by.	Elected by Board	If yes, Chair Designated by.	
Term Start Date	04/27/2015	Term Start Date	04/27/2016
Term Expiration Date	04/27/2018	Term Expiration Date	04/27/2019
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio		Ex-officio	No
Nominated By	Other	Nominated By	Other
Appointed By	Other	Appointed By	Other
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Run Date: 04/27/2018

Status: CERTIFIED

Board of Directors Listing	
Name	Simmeth Jr, Karl J
Chair of the Board	No
If yes, Chair Designated by.	
Term Start Date	04/27/2017
Term Expiration Date	04/27/2020
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	
Nominated By	Other
Appointed By	Other
Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	Yes
Does the Board member/designee also hold an elected or appointed municipal government position?	No

Run Date: 04/27/2018

Status: CERTIFIED

Name	Title	Group	Department	Union	Barga-	Full	Exempt	Base	Actual	Overtime	Performance	Extra Pay	Other	Total	Individual	If yes, Is
		_	/	Name	ining	Time/		Annualized	salary	paid by	Bonus	_	Compensa	Compens	also paid by	the payment
			Subsidiary		Unit	Part		Salary	paid to	Authority			tion/Allo	-ation	another	made by
			_			Time		•	the	_			wances/Ad		entity to	State or
													justments		perform the	local
									individua				Juscillerics		work of the	
									1						Authority	government
															Authority	
ABDALLAH		Operational				FT	No	52,894.40	43,940.5	1,659.09	0	9,537.27	0	55,136.86	No	
, CHUCK	MAINTENANC				I											
	E OPERATOR															
ADVEY JR	GENERAL	Operational				FT	No	88,535.20	87,240.6	17,070.41	0	1,940.96	299.28	106,551.25	No	
, WILLIAM	CREW CHIEF															
AIPLE ,	ELECTRICAL	Technical and				FT	No	118,603.68	118,537.24	12,444.85	0	0	897.84	131,879.93	No	
SCOTT	ENGINEER	Engineering														
ALAGNA ,	WATER	Operational				FT	No	49,878.40	46,041.6	20,293.62	0	250	0	66,585.22	No	
PAUL	UTILITY															
	WORKER															
ALBA ,	LINE	Operational				FT	No	57,179.20	57,179.2	14,396.32	0	378	0	71,953.52	No	
MARK	MAINTENANC	010000000000000000000000000000000000000						,		,000.02				,000.02		
	E OPERATOR															
ALBERT ,	CONTROL	Operational				FT	No	57,657.60	3,326.4	640.66	0	39,454.32	0	43,421.38	No	
THOMAS	OPERATOR	operacionar					INO	01,001.00	0,020.4	040.00	Ŭ	00,404.02		40,421.00	NO	
ALESSI ,	CLAIMS	Administrative	<u>.</u> T	<u>'</u>	i	FT	No	90,802.40	90,711.69	0	0	11,000.59	483.12	102,195.4	 NT-	<u> </u>
ALESSI , ANTHONY		and Clerical				FI	INO	90,802.40	90,711.09	U	0	11,000.59	403.12	102,195.4	No	
ANTHONY	TIVE -	and Cleffcal	1	1	'	'	'		1	1	1		1	1	1	1
	RISK															
	MANAGER															
	1	l	1	1			1	E4 4E4 40	54.004.00	0.047.70		0.000.0		0400700		<u> </u>
AMMERMAN		Operational				FT	No	54,454.40	54,381.09	3,247.79	0	6,638.2	0	64,267.08	No	
, RICHARD	TREATMENT	I	1	1	I	I	1	l	1	I	I	I	I	I	I	ı
	PLANT															
	OPERATOR	I	T	1			1	I = a - a -	1	T _	1_	1.	1.	T =	T	<u> </u>
ANDERSON		Operational				PT	No	5,345.00	5,345	0	0	0	0	5,345	No	
,	(SEASONAL)	I	1	1	I	I	I		1	I	I	I	1	I	I	I
BENJAMIN			1	1					1	ı	T	T	1	I		
ANDERSON	MEMBER,	Executive				PT	Yes	22,500.00	22,500	0	0	0	0	22,500	No	
, ROBERT	ECWA	I	1	1	I				1	1	1	I	1	I	I	I
	(CHAIRMAN)															
ANZALONE	FILE CLERK	Administrative				FT	No	50,839.36	50,245.19	0	0	1,475.94	0	51,721.13	No	
, ANTHONY	(55A)	and Clerical														

Run Date: 04/27/2018

Status: CERTIFIED

Staff List																
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	,	Annualized Salary	Actual salary paid to the individua				Other Compensa tion/Allo wances/Ad justments		Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
1	DIRECTOR OF OPERATIONS	Managerial				FT	No	101,684.96	100,069.3	25,051.36	0	0	567.6	125,688.26	No	
	METER SERVICE CREW CHIEF	Operational			T	FT	No	67,949.44	67,126.01	22,985.19	0	435.88	0	90,547.08	No	
BARRETT , MATTHEW	SECURITY	Administrative and Clerical			T	FT	No	81,334.24	3,128.24	0	0	0	0	3,128.24	No	
1	METER SERVICE WORKER	Operational			T	FT	No	50,273.60	50,053.65	7,299.14	0	1,239.95	0	58,592.74	No	
BATTAGLIA	AUTOMOTIVE MECHANIC CREW CHIEF	Operational				FT	No	77,346.88	76,440.54	1,051.03	0	10,876.63	0	88,368.2	No	
	METER SERVICE WORKER	Operational				FT	No	53,353.60	12,465.13	91.96	0	182.05	0	12,739.14	No	
, STEPHEN	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	53,934.40	53,921.01	3,104.94	0	1,399.83	0	58,425.78	No	
	LABORER (SEASONAL)	Operational				PT	No	4,782.00	4,782	0	0	0	0	4,782	No	
BENNETT , RONALD	ASSOCIATE ATTORNEY RPT	Administrative and Clerical				PT	Yes	49,400.00	49,400	0	0	11,000.59	0	60,400.59	No	
	LABORER (SEASONAL)	Operational				PT	No	5,650.00	5,650	0	0	0	0	5,650	No	
1 '	WATER UTILITY WORKER	Operational				FT	No	54,371.20	53,848.4	254.93	0	0	0	54,103.33	No	

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Status: CERTIFIED

Staff Lis	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individua	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
	WATER TREATMENT PLANT OPERATOR CREW CHIEF	Operational				FT	No	86,538.40	86,489.89	7,020.84	0	859.52	451.44	94,821.69	No	
BROGAN , LESLIE	CONFIDENTI AL SECRETARY (EXECUTIVE DIRECTOR)	Administrative and Clerical				FT	No	70,227.04	69,262.09	689.2	0	0	316.8	70,268.09	No	
BUGENHAGE N , WILLIAM	CONTROL OPERATOR	Operational				FT	No	55,598.40	55,598.4	23,126.01	0	9,713.07	0	88,437.48	No	
BURNS , JOSEPH	SECRETARY TO THE AUTHORITY	Executive				FT	Yes	148,699.20	148,576.94	0	0	0	135	148,711.94	No	
BUSCAGLIA	CLERK (SEASONAL)	Administrative and Clerical				PT	No	2,970.00	2,970	0	0	0	0	2,970	No	
BYRNE , KAREN	SENIOR CUSTOMER REPRESENTA TIVE (RESTORATI ON COORDINATO R)	Administrative and Clerical				FT	No	59,741.76	59,019.36	601.47	0	8,384.88	0	68,005.71	No	
CANSDALE , JAMES	WATER UTILITY WORKER	Operational				FT	No	47,736.00	42,937.56	1,392.01	0	164.16	0	44,493.73	No	
CAREY , LOUIS	WATER UTILITY WORKER	Operational				FT	No	49,878.40	49,859.05	12,426.43	0	125	0	62,410.48	No	

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Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individua	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
CARIAS ,	WATER	Operational				FT	No	52,936.00	52,910.54	3,279.6	0	1,361.17	0	57,551.31	No	
RANDY	TREATMENT											1				1
	PLANT															
G101 T11	OPERATOR	1	1	1			1	F7 404 00	TC 04C 0		10	005.07	10	57.544.07	1	
CARLIN ,	SENIOR	Administrative				FT	No	57,491.20	56,816.9	0	0	695.07	0	57,511.97	No	
MICHAEL	CUSTOMER REPRESENTA	and Clerical	1	1	1	1	1	1	1	1		ı	ı	ı		
	TIVE															
	(COMMERCIA															
	L)															
	WATER	Operational				FT	No	54,371.20	54,345.81	10,649.98	0	125	0	65,120.79	No	
CARMICHAE		1.2							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	13,513.55						1
L , IVAN	WORKER															
CARTONIA	BILL	Administrative				FT	No	57,657.60	57,640.98	24.95	0	375	0	58,040.93	No	
, JOSEPH	COLLECTOR	and Clerical														1
CASSENS	PLANNER -	Technical and				FT	No	57,613.92	56,250.89	0	0	362.48	0	56,613.37	No	
, RYAN	GEOGRAPHIC	Engineering														1
	INFORMATIO															
	N SYSTEMS															
		Operational				FT	No	66,229.28	65,436.09	35,044.46	0	674.32	0	101,154.87	No	
CATANZARO	(ECWA)		1							I		1				1
, JOHN	1	1	1	1		1	1	T	1	T	T	T	1	1	T	
	LINE	Operational				FT	No	51,896.00	51,619.04	28,753.54	0	266.99	0	80,639.57	No	
	MAINTENANC	I	1		I	I	ı		I	I		I		I		J
, SAMUEL	E OPERATOR	10 11 7	1			l	1	F7 470 00	F7 470 0	44400.07		275		74 057 07	1	
CHAFFEE	LINE MAINTENANC	Operational				FT	No	57,179.20	57,179.2	14,102.87	0	375	0	71,657.07	No	
, ROY	E OPERATOR	1	1	1	I	1	1	ı	1	1	1	1	1	1	1	
CHAMBERS	1	Administrative	T			FT	No	48,609.60	47,522.36	0	0	8,306.92	0	55,829.28	No	
, KAREN	CLERK	and Clerical				1, 1	110	70,003.00	77,322.30			0,300.32		55,029.20	INO	
CHESNUT	PLANNER -	Technical and	· 	<u>.</u>	· 	FT	No	56,259.84	55,555.33	2,325.37	0	360.4	0	58,241.1	No	
, DONNA		Engineering				1.1	110	30,200.04	00,000.00	2,020.01		500.4		00,271.1	140	
, 2011111	INFORMATIO			•	•	•		•								
	N SYSTEMS															

Run Date: 04/27/2018

Status: CERTIFIED

Staff Lis	ting															
Name	Title METER	Group Operational	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Base Annualized Salary 4,885.20	Actual salary paid to the individua 1	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
	SERVICE WORKER SEASONAL	Operational											0		No	ı
COFFELT , DANA	CONSTRUCTI ON INSPECTOR	Operational				FT		71,333.60	70,477.35	44,533.8	0	454.92	0	115,466.07	No	
COOK , SEAN	WATER UTILITY WORKER	Operational				FT	No	51,230.40	50,048.16	14,223.84	0	0	0	64,272	No	1
	METER SERVICE WORKER	Operational				FT	No	48,609.60	48,402.08	6,528.97	0	791.78	0	55,722.83	No	1
CROWLEY , ROBERT	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	58,676.80	58,676.8	2,723.7	0	1,667.4	0	63,067.9	No	1
1	WATER UTILITY WORKER	Operational				FT	No	49,878.40	47,957.6	17.99	0	250	0	48,225.59	No	
CUKIERSKI , JOSEPH	CLERK	Administrative and Clerical				FT		68,615.04	67,811.1	0	0	2,510.4	0	70,321.5	No	1
CZOSNYKA , THADDEUS	CONTROL	Operational				FT	No	54,454.40	46,048.47	5,055.98	0	781.4	0	51,885.85	No	1
D'AMICO , STEVEN	BUSINESS OFFICE MANAGER	Managerial				FT	No	114,915.84	114,793.61	0	0	1,767.92	289.8	116,851.33	No	
DAMSTETTE R , THOMAS	CONSTRUCTI ON INSPECTOR	Operational				FT	No	72,762.56	71,890.33	62,014.68	0	2,615.82	0	136,520.83	No	1

Run Date: 04/27/2018

Status: CERTIFIED

Staff Lis																
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Annualized Salary	Actual salary paid to the individua		Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
DARSTEIN		Operational				FT	No	55,598.40	55,587.72	8,101.77	0	11,627.12	0	75,316.61	No	
, CHARLES	TREATMENT	I	I			ı	I	I	1	I		Į.		Į.		1
	PLANT															
DAGH	OPERATOR			1		-m	1	20 44 4 74	20 111 71	0		0		20 444 74	 	
DASH ,	MUNICIPAL LIAISON	Administrative and Clerical				PT	No	30,114.74	30,114.74	0	0	0	0	30,114.74	No	
KEITH	ECWA (PART	and Clerical	1	1	'	1	ı	1	1	1	ı	ı		ı		
	TIME)															
DENNING	DATA ENTRY	Administrative				FT	No	51,667.20	50,542.71	501.29	0	327.32	0	51,371.32	No	
, MARIE	OPERATOR	and Clerical				FI	INO	31,007.20	30,342.71	301.29		321.32	0	31,371.32	INO	
DENSON ,	WATER	Operational	1	i i	i	FT	No	52,582.40	52,567.22	507.37	0	0	0	53,074.59	No	
	PLANT	operacionar				11	110	02,002.40	02,007.22	307.37				33,074.33	INO	
1111110111	HELPER				·								•			
DENZLER	DISTRIBUTI	Technical and				FT	No	98,679.36	98,567.97	22,556.89	0	1,821.79	245.64	123,192.29	No	
	ON	Engineering								,		',==:::	- 10.0	1.20,102.20	1.0	
ľ	ENGINEER	3 3														
DEREN ,	NETWORK	Administrative				FT	No	66,029.60	64,504.39	961.28	0	416.36	0	65,882.03	No	
RICHARD	SPECIALIST	and Clerical												· ·		i l
	(ECWA)															
DETAMBLE	WATER	Operational				FT	No	54,454.40	54,433.45	3,280.15	0	0	0	57,713.6	No	
,	TREATMENT											ļ		Ţ		ı l
CHRISTOPH	PLANT															
ER	OPERATOR															
DIETZ ,	LINE	Operational				FT	No	53,955.20	53,953.3	9,642.61	0	0	0	63,595.91	No	
BART	MAINTENANC									1		I		I		1
	E OPERATOR															
DIVITO ,	METER	Operational				FT	No	50,273.60	50,259.11	441.84	0	10,709.91	0	61,410.86	No	į l
THOMAS	SERVICE							I		I		1		1		1
	WORKER															
DOLCE ,		Professional				FT	No	61,992.32	61,242.09	618.73	0	514.58	0	62,375.4	No	
JAMES	TECHNICIAN		I	1	1	1	I	I	1	1	I	1	I	1	1	1
	(ENVIRONME															
	NTAL															
	MICROBIOLO															
	GY)															

Run Date: 04/27/2018

Status: CERTIFIED

Staff Lis	sting															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exemp	E Base Annualized Salary	Actual salary paid to the individua 1	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
DOMINO ,	WATER UTILITY WORKER	Operational				FT	No	49,878.40	47,136.97	1,728.45	0	250	0	49,115.42	No	
DWYER ,	LABORER (SEASONAL)	Operational				PT	No	4,506.25	4,506.25	0	0	0	0	4,506.25	No	
EAGAN , ALAN	LINE MAINTENANC E OPERATOR	Operational				FT	No	51,896.00	51,896	10,850.92	0	429	0	63,175.92	No	
EBERL ,	LABORER (SEASONAL)	Operational				PT	No	5,881.25	5,881.25	0	0	0	0	5,881.25	No	
ELLING ,	DISPATCHER (WATER)	Operational				FT	No	55,265.60	55,478.16	29,879.75	0	500	0	85,857.91	No	
ELLING ,	WATER UTILITY WORKER	Operational				FT	No	45,365.80	2,649.92	0	0	0	0	2,649.92	No	
ENGLE , JEFFREY	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	53,372.80	53,147.68	8,782.95	0	1,622.4	0	63,553.03	No	
FABOZZI , PATRICIA	SUPERVISIN G STENOGRAPH	Administrative and Clerical				FT	No	79,008.80	78,929.89	0	0	0	138	79,067.89	No	
	IC SECRETARY										_					
FAHEY , MICHAEL	CREW CHIEF (ECWA)	Operational				FT	No	65,162.24	63,525.41	37,803.91	0	1,143.47	0	102,472.79	No	
FALKOWSKI		Administrative and Clerical				FT	No	63,140.48	62,401.61	1,361.52	0	3,024.16	0	66,787.29	No	
FIGLER , JAMES	ANALYTICAL CHEMIST (WATER QUALITY)	Professional				FT	No	67,092.48	66,307.01	628.99	0	8,510.18	0	75,446.18	No	

Run Date: 04/27/2018

Status: CERTIFIED

h																
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individua	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
FIGLER , SABRINA	LABORATORY TECHNICIAN (ENVIRONME NTAL MICROBIOLO GY)	Professional				FT	No	61,992.32	61,263.19	887.15	0	399.84	0	62,550.18	No	
FINN , BRENDAN	DISPATCHER (WATER)	Operational				FT	No	55,265.60	55,151.29	13,598.61	0	1,740.8	0	70,490.7	No	
FLEMING , SHERRY	ACCOUNT CLERK	Administrative and Clerical				FT	No	47,590.40	46,995.77	492.69	0	9,080.85	0	56,569.31	No	
FORD , DOUGLAS	COMPUTER SUPPORT SPECIALIST	Administrative and Clerical				FT	No	68,987.36	68,180.76	5,947.41	0	442.68	0	74,570.85	No	
GABBEY JR , THOMAS	CREW CHIEF	Operational				FT	No	57,439.20	56,032.56	23,745.48	0	531.59	0	80,309.63	No	
GALLAGHER		Administrative and Clerical				PT	Yes	49,100.00	49,100	0	0	11,860.11	0	60,960.11	No	
GARVEY , JAMES	LINE	Operational				FT	No	55,057.60	55,044.6	28,567.07	0	1,957.94	0	85,569.61	No	
GAYLORD , ROBERT	E OPERATOR EXECUTIVE DIRECTOR	Executive				FT	Yes	138,127.00	36,604.58	0	0	6,271.48	247.5	43,123.56	No	
GIL , MELODY	ACCOUNT CLERK	Administrative and Clerical				FT	No	49,628.80	49,028.31	0	0	318.92	0	49,347.23	No	
GNOZZO , JAMES	WATER UTILITY WORKER	Operational				FT	No	53,976.00	53,976	12,512.46	0	250	0	66,738.46	No	
GOOD , SHANE	WATER UTILITY WORKER	Operational				FT	No	48,006.40	30,663.92	9,688.29	0	30.48	0	40,382.69	No	
GORNEY ,	LABORER	Operational				PT	No	3,703.20	3,703.2	0	0	0	0	3,703.2	No	

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Staff Lis	ting															
Name	Title	Group	Department	Union	Barga-	Full	Exemp	t Base	Actual	Overtime	Performance	Extra Pay	Other	Total	Individual	If yes, Is
			/	Name	ining	Time/		Annualized	salary	paid by	Bonus		Compensa	Compens	also paid by	the payment
			Subsidiary		Unit	Part		Salary	paid to	Authority			tion/Allo	-ation	another	made by
						Time			the				wances/Ad		entity to	State or
									individua				justments		perform the	local
									1						work of the	government
															Authority	
GRIMALDI	WATER	Operational	+	+		FT	No	50,169.60	50,143.11	19,237.97	0	0	0	69,381.08	No	
	UTILITY	0.0000000000000000000000000000000000000					1.0	33,133.33		. 5,25.15.				00,001.00		1
, , , , , , , , , , , , , , , , , , , ,	WORKER															
GUADAGNA	1	Operational	T	T	\top	PT	No	4,728.75	4,728.75	0	0	0	0	4,728.75	No	
Goribrioni	SERVICE	operacionar				1.1	INO	4,720.70	1,720.70					4,720.70	140	
, NICHOLAS	WORKER		'	'	'	'		'	'	•			,			
IVICIIOENIO	SEASONAL															
GUGINO ,	WATER	Operational	T	T	\top	FT	No	52,582.40	52,582.4	2,029.2	0	9,662.27	0	64,273.87	No	
PETER	PLANT	Operacional				FI	INO	32,302.40	32,302.4	2,029.2		9,002.27	0	04,273.07	INO	
FEIER	HELPER	1	'	'	'	'	'	'	1	•		•	1	•	'	
	1	Technical and				FT	l _{NI} -	95,673.76	80,586.74	1,379.91	0	0	227.04	82,193.69	NT -	
HAENDIGES	PRODUCTION					FI	No	95,673.76	00,300.74	1,379.91	0	U	227.04	62,193.09	No	1
	ENGINEER	Engineering	1	1	'	1	'	1	1	1	1	1	1	'		
, MICHAEL																
THEFT	CUSTOMER	Administrative		T		lam.	l _{NT} -	54,724.80	54,081.52	0	0	456.08	0	54,537.6		
HEERDT , DEBORAH	SERVICE	and Clerical				FT	No	34,724.00	34,001.32	0	0	430.08	U	54,557.0	No	
DEBORAH	REPRESENTA	and Cleffcal	1	1	'	1	'	1	1	1		1	1	'		
	TIVE															
III CII AI	1					D.M.	1,,,	40 200 00	48,300		0	0	10	40.000		
	ASSOCIATE	Administrative				PT	Yes	48,300.00	46,300	0	0	U	0	48,300	No	
, SHANNON	ATTORNEY RPT	and Clerical	1	1	1	ı	1	1	1	1		1	ı	1		
	T.	lo	T				1	CO 500 40	00.500.4	4 770 0		4 700		04.404.0	T	
HERBST ,	AUTOMOTIVE	Operational				FT	No	60,590.40	60,590.4	1,776.2	0	1,738	0	64,104.6	No	1
JOHN	MECHANIC	1	1	1	1		1	T-0.0-0.00	1	T		1		T	<u> </u>	
HILLOCK	METER	Operational				FT	No	50,273.60	50,273.6	4,232.06	0	883.58	0	55,389.24	No	
JR ,	SERVICE	I		I	I	ı	I	I	I	1		1	I	1		
GEORGE	WORKER	T					1	1	1	1		1	T	1	1	
HLAVATY	CHIEF	Administrative				FT	No	74,902.88	73,998.28	3,425.25	0	4,633.6	0	82,057.13	No	
III ,	CUSTOMER	and Clerical		l	I					1		1		1		ı
JOSEPH	SERVICE															
	REPRESENTA															
	TIVE									_	1	T				
IAFALLO	LINE	Operational				FT	No	51,896.00	32,482.4	14,285.11	0	209.7	0	46,977.21	No	
, DAVID	MAINTENANC	1	I	1	I		1	1	1	I		1	1	1	1	1
	E OPERATOR															

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Name	Title EXECUTIVE	Group Executive	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individua 1	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
	DIRECTOR	Executive				FI	les	145,075.76	32,314.24		0	0	100.08	92,074.92	INO	
JEMIOLO , JUSTIN	LABORER (SEASONAL)	Operational				PT	No	2,901.25	2,901.25	0	0	0	0	2,901.25	No	
1 '	ADMINISTRA TIVE ASSISTANT ECWA	Administrative and Clerical				FT	No	90,935.52	90,884.52	1,573.88	0	0	314.76	92,773.16	No	
	DEPUTY ASSOCIATE ATTORNEY	Professional				FT	No	77,319.84	1,486.91	0	0	1,149.39	0	2,636.3	No	
JONES JR , ROOSEVELT	UTILITY	Operational				FT	No	49,878.40	0	0	0	6,017.73	0	6,017.73	No	
	PUMP MECHANIC	Operational				FT	No	58,489.60	58,472.72	15,699.41	0	250	0	74,422.13	No	
1	WATER UTILITY WORKER	Operational				FT	No	53,060.80	53,060.8	10,541.82	0	500	0	64,102.62	No	
KAPUSZCAK	METER SERVICE WORKER	Operational				FT	No	48,609.60	48,404.4	5,935.77	0	855.48	0	55,195.65	No	
KATALINIC H ,	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	54,454.40	54,454.4	6,078.65	0	928	0	61,461.05	No	
	METER	Operational				FT	No	50,273.60	50,273.6	6,768.17	0	1,140.71	0	58,182.48	No	

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Staff Lis	Title	Group	Department	Union	Barga-	Full	Exempt	Page	1	Overtime	Performance	Errhan De	Other	Total	Individual	TE T-
Name	11016	Group	,		ining	Time/			Actual	paid by	Bonus	Extra Pay		Compens		If yes, Is
			/ g-1	Name	Unit	Part		Annualized	salary	Authority	Bollus		Compensa	-ation	also paid by	the payment
			Subsidiary		Onic	Time		Salary	paid to	Authority			tion/Allo	-acion	another	made by
						1111116			the				wances/Ad		entity to	State or
									individua				justments		perform the	local
									1						work of the	government
															Authority	
KELLER ,	ASSISTANT	Technical and				FT	No	50,656.32	8,767.35	231.24	0	0	0	8,998.59	No	
JARED		Engineering		1						1		I				1
	ATION															
	ELECTRICAL															
	&															
	ELECTRONIC															
	TECHNICIAN	1	1	1			1	ı	1	1	1	1	1	1	1	
KELLNER	ACCOUNT	Administrative				FT	No	45,568.64	44,004.4	0	0	282	0	44,286.4	No	
, LYNN	CLERK	and Clerical		<u> </u>		<u> </u>	<u> </u>		<u> </u>					!		1
KILLIAN	METER	Operational				FT	No	48,609.60	48,404.4	4,779.36	0	678.1	0	53,861.86	No	
, JOHN	SERVICE									I		Į.				1
	WORKER															
KIRST ,	ACCOUNT	Administrative				FT	No	50,648.00	50,035.11	0	0	325.72	0	50,360.83	No	
AMY	CLERK	and Clerical								l		l				1
KLEIN ,	LINE	Operational				FT	No	56,035.20	56,035.2	1,858.93	0	125	0	58,019.13	No	
KIRK	MAINTENANC									ļ						
	E OPERATOR															
KLUBEK ,	WATER	Operational				FT	No	49,878.40	49,878.38	8,183.85	0	500	0	58,562.23	No	
CHARLES	UTILITY															ı
	WORKER															
KLUBEK ,	PUMP	Operational				FT	No	74,214.40	73,344.87	19,483.7	0	476.68	687	93,992.25	No	
SCOTT	MECHANIC									1						[
	CREW CHIEF															
	(ECWA)															
KLUBEK ,	AUTOMOTIVE	Operational				FT	No	60,590.40	55,673.26	965.66	0	1,452.36	0	58,091.28	No	
TODD	MECHANIC															[
	METER	Operational				FT	No	51,355.20	51,355.2	293.28	0	10,852.52	0	62,501	No	
KLUSSMANN	SERVICE								,			· ·		,		
, KURT	WORKER															
KONITZER	WATER	Operational				FT	No	47,507.20	20,985.4	79.79	0	0	0	21,065.19	No	
,	PLANT					-		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			-	1	,		
NATHANIEL																

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Name	Title	Group	Department	Union	Barga-	Full	Exempt	Base	Actual	Overtime	Performance	Extra Pay	Other	Total	Individual	If yes, Is
			/	Name	ining	Time/		Annualized	salary	paid by	Bonus		Compensa	Compens	also paid by	the payment
			Subsidiary		Unit	Part		Salary	paid to	Authority			tion/Allo	-ation	another	made by
						Time			the				wances/Ad		entity to	State or
									individua				justments		perform the	local
									1						work of the	government
															Authority	
KOSTEK ,	ENGINEERIN	Technical and				FT	No	45,803.68	35,768.84	305.55	0	293.76	0	36,368.15	No	
GARY	G DRAFTS	Engineering														1
	WORKER															
KOTLER ,	CLERK	Administrative				PT	No	11,184.38	11,184.38	0	0	0	0	11,184.38	No	
ADRIENNE	(SEASONAL)	and Clerical														1
KOWALSKI	SENIOR	Technical and				FT	No	119,296.32	117,430	0	0	13,386.51	3,597.18	134,413.69	No	
, LEONARD	DISTRIBUTI	Engineering										1		1		1
	ON															
	ENGINEER			1												
	WATER	Operational				FT	No	52,353.60	52,346.04	528.64	0	0	0	52,874.68	No	
KREBUSZEW			1		I							I		I		1
SKI ,	WORKER															
JOSEPH	1	1	1	1		-	1	ı		T	1	T	1	1	1	
KURYAK ,	DISTRIBUTI	Technical and				FT	No	110,701.76	110,639.77	10,364.33	0	0	181.8	121,185.9	No	
JOHN	ON	Engineering	I				I	l		I		I		I		1
	ENGINEER	1	T	1		-	1	I	1	T	Τ_	T	1	1	1	
	CUSTOMER	Administrative				FT	No	53,705.60	53,074.74	0	0	8,822.3	0	61,897.04	No	
KURZDORFE		and Clerical	I		I		l			I		I		I		1
R , MARY	REPRESENTA															
ANN	TIVE	1	I	1			1	FF F00 40	155504			4.504.0	1.	1	T	
LANIER ,	WATER	Operational				FT	No	55,598.40	55,561	6,141.6	0	1,521.8	0	63,224.4	No	
TODD	TREATMENT	I	1	I	I	I	I	I	1	I	1	I	I	I	1	1
	PLANT OPERATOR															
TDD	1	Operational	1			lam.	N.	40 979 40	40.937.63	1 202 4	0	0	0	E4 004 00	\	
LEE ,	WATER	Operational				FT	No	49,878.40	49,837.62	1,393.4	U	0	0	51,231.02	No	
BOBBY	UTILITY WORKER	1	1	1	I	ı	1	ı	1	1	1	1	1	1	1	1
LEE ,	DIESEL	Operational	I	<u> </u>		E.C.	l _{No}	58,489.60	58,170.43	2,425.09	0	500	0	61,095.52	NT-	
MICHAEL	GENERATOR	Operacional				FT	No	30,409.00	30,170.43	2,425.09	U	300	U	01,090.52	No	
MICHAEL	MECHANIC	1	1	ı	1	1	1	ı	1	1	1	•	1	•	1	1
LENAHAN	LABORER	Operational		1		PT	No	3,423.60	3,423.6	0	0	0	0	3,423.6	No	
, MAUREEN		Operacional				L I	INO	3,423.00	3,423.0	J	J		J	3,423.0	INO	
, MAUKEEN	(LAMOUNAL)	1	1	1	1	1	1	ı	T.	1	1	1	1	1	•	*

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Staff Lis		T	I	1 .	1_	I		I	T		T	I	1	1	T	l .
Name	Title	Group	Department	Union	Barga-	Full	Exempt		Actual	Overtime	Performance	Extra Pay	Other	Total	Individual	If yes, Is
			/	Name	ining	Time/		Annualized	salary	paid by	Bonus		Compensa	Compens	also paid by	the payment
			Subsidiary		Unit	Part		Salary	paid to	Authority			tion/Allo	-ation	another	made by
						Time			the				wances/Ad		entity to	State or
									individua				justments		perform the	local
									1						work of the	government
															Authority	
LESTER ,	DIRECTOR	Administrative				FT	No	70,185.44	70,111.41	0	0	0	44.28	70,155.69	No	
LAVONYA	OF EQUAL	and Clerical														
	EMPLOYMENT															
	OPPORTUNIT															
	Y (ECWA)															
	COORDINATO	Administrative				FT	No	111,812.48	111,691.95	0	0	13,580.89	1,554.48	126,827.32	No	
LEWKOWICZ	R OF	and Clerical														
, MICHAEL	EMPLOYEE															
	RELATIONS															
	ACCOUNT	Administrative				FT	No	45,568.64	44,004.42	0	0	282	0	44,286.42	No	
LICHTENTH	CLERK	and Clerical														
AL ,																
LAURA																
	DEPUTY	Executive				FT	No	191,425.00	183,005.54	0	0	7,704.78	990	191,700.32	No	
LICHTENTH	DIRECTOR															
AL JR ,																
ROBERT																
LINDNER	COMPUTER	Administrative				FT	No	57,975.84	57,302.21	450.88	0	369.24	0	58,122.33	No	
, GREGORY	OPERATOR	and Clerical														
LIVECCHI	ACCOUNT	Administrative				FT	No	45,568.64	44,004.43	119.19	0	282	0	44,405.62	No	
, MEGHANN	CLERK	and Clerical														
LIVSEY ,	WATER	Operational				FT	No	48,006.40	43,450	6,330.81	0	20.32	0	49,801.13	No	
MICHAEL	UTILITY								'					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	WORKER															
LONG ,	1	Administrative				FT	No	93,335.84	93,283.48	5,385.91	0	0	330.24	98,999.63	No	
SANDRA	TIVE	and Clerical								,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1	32,223.00		
	ASSISTANT															
	(ECWA)															
LONZI ,	WATER	Operational				FT	No	52,540.80	35,969.05	1,720.58	0	43,722.74	0	81,412.37	No	
DOMINIC	UTILITY	1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1				1 -	1	12,0 .0.00	35,550.00	1,1.20.00				3.,2.0		
	WORKER			•	•	•		•	•				•			
	OILLEIN															

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Staff Lis Name	Title	Group	Department	Union	Barga-	Full	Exempt	- Bage		Overtime	Performance	Extra Da-	Other	Total	Individual	T£ T=
Name	11016	Group	/ Subsidiary	Name	ining Unit	Time/ Part Time	/	Annualized Salary	Actual salary paid to the individua	paid by Authority	Bonus	Extra Pay	Compensa tion/Allo wances/Ad justments	Compens -ation	also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
LOUTH ,	WATER	Operational				FT	No	54,454.40	54,454.4	8,214.71	0	793.6	0	63,462.71	No	
	TREATMENT				I											I .
ER	PLANT															
	OPERATOR	1														
	METER	Operational				FT	No	48,214.40	5,563.2	106.02	0	82.88	0	5,752.1	No	
KEVIN	SERVICE		I		I	ı	I		I		I	I				1
	WORKER	1						T		T		T	T-	T		
MAKELKE	WATER	Operational				FT	No	58,676.80	58,637.3	4,850.43	0	1,493.48	0	64,981.21	No	
, JOHN	TREATMENT		I	l	I	ı	I		I			I				1
	PLANT															
	OPERATOR	1-11						TEE 005 00		T		10.450.40		10404000		
	SENIOR	Administrative				FT	No	55,985.28	54,760.23	0	0	10,158.13	0	64,918.36	No	
MANOCCHIO		and Clerical	ı	1	ı	ı	1	I	I	ı	I	ı	I		I	
, HEATHER	CLERK															
	WATER	Operational	$\overline{}$	$\overline{}$		FT	No	75,878.40	64,331.93	3,109.31	0	5,782.55	0	73,223.79	No	
		Operational				FI	INO	75,676.40	04,331.33	3,109.31	0	5,762.55	U	13,223.18	NO	1
, CHRIS	PLANT	1	'	1	ı	1	'		1	1		1	ı	"	1	
, CHKID	OPERATOR															
	CREW CHIEF															
MARKEL ,	WATER	Operational	$\overline{}$	$\overline{}$	$\overline{}$	FT	No	49,254.40	49,027.6	7,496.92	0	250	0	56,774.52	No	
	UTILITY	Operacional				F 1	110	40,204.40	40,027.0	7,430.32		250		30,114.02	INO	1
CIMICEES	WORKER		•	1	,	'	'	1	'					•		
MARSILLO		Operational	$\overline{}$	$\overline{}$	$\overline{}$	FT	No	49,878.40	49,554.4	12,034.33	0	250	0	61,838.73	No	
	UTILITY	Operational				1	110	40,070.40	40,004.4	12,007.00		255		01,000.70	INO	
1'	WORKER		•	'	'			1			·					
MASON ,	PUMP	Operational	$\overline{}$	$\overline{}$	$\overline{}$	FT	No	59,529.60	59,523.88	10,122.98	0	9,662.27	0	79,309.13	No	
	MECHANIC	Operational				F 1	110	00,020.00	00,020.00	10,122.00		3,002.21		70,000.10	INO	1
MASSARO	ENGINEERIN	Technical and	<u> </u>	'		FT	No	54,367.04	53,731.97	0	0	353.98	0	54,085.95	No	
	G DRAFTS	Engineering				FI	INO	34,307.04	00,701.07			333.90		34,000.00	INO	
, ADILLI	WORKER	Eligineering	'	1	1	1	'	1	ı	,	,		ı	•	'	
MATTINA	DEPUTY	Professional	\top	$\overline{}$	$\overline{}$	FT	No	81,943.68	81,854.75	0	0	11,855.94	268.32	93,979.01	No	
	ASSOCIATE	Plotessional				FI	INO	01,343.00	01,004.70	0	0	11,000.04	200.32	33,373.01	NO	1
JACQUELIN		1	1	1	ı	ı	'	I	1	ı	ı	,	ı	'	ı	
DACOURTIN	ATTORNET															
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Staff Lis	ting															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Annualized Salary	Actual salary paid to the individua 1		Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
MATTINA- CHMIEL , BETHANY	LABORER (SEASONAL)	Operational				PT	No	2,086.88	2,086.88	0	0	0	0	2,086.88	No	
MATTINA- CHMIEL , JACOB	METER SERVICE WORKER SEASONAL	Operational				PT	No	4,646.25	4,646.25	0	0	0	0	4,646.25	No	
MATTINA- CHMIEL , JENA	LABORER (SEASONAL)	Operational				PT	No	3,978.00	3,978	0	0	0	0	3,978	No	
MATTISON , JOHN	INSTRUMENT ATION ELECTRICAL & ELECTRONIC TECHNICIAN	Technical and Engineering				FT	No	67,622.88	66,801.51	6,418.98	0	1,678.88	0	74,899.37	No	
	ENGINEERIN G DRAFTS WORKER	Technical and Engineering				FT	No	56,501.12	55,821.71	14,140.13	0	361.76	0	70,323.6	No	
MAXWELL , ALYSSA	LABORER (SEASONAL)	Operational				PT	No	2,754.00	2,754	0	0	0	0	2,754	No	
MAZGAJ , EDWIN	WATER UTILITY WORKER	Operational				FT	No	53,372.80	53,354.81	1,796.65	0	1,140.58	0	56,292.04	No	
MAZGAJ , JEREMY	WATER UTILITY WORKER	Operational				FT	No	50,856.00	50,826.7	2,413.48	0	645.28	0	53,885.46	No	
MAZUR , STEPHANIE	LABORER (SEASONAL)	Operational				PT	No	4,610.00	4,610	0	0	0	0	4,610	No	
MCAULEY JR , MICHAEL		Technical and Engineering				FT	No	64,188.80	62,712.43	1,692.97	0	1,587.24	0	65,992.64	No	

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Staff Lis	ting															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Annualized Salary	Actual salary paid to the individua		Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
1	WATER UTILITY WORKER	Operational				FT	No	48,318.40	48,016.01	12,607.01	0	557.2	0	61,180.22	No	1
	LINE MAINTENANC E OPERATOR	Operational				FT	No	52,894.40	52,894.4	22,291.5	0	423.11	0	75,609.01	No	
MCCRACKEN	DEPUTY ADMINISTRA TIVE	Executive				FT	No	123,071.52	122,413.98	0	0	13,840.69	583.94	136,838.61	No	1
	DIRECTOR ECWA	1						T-2 F00 00		T - 			1 -	1		T
MCDONNELL	WATER	Operational				FT	No	56,596.80	56,558.71	7,782.39	0	722.92	0	65,064.02	No	1
, DUANE	PLANT OPERATOR									1						
	CONTROL	Operational				FT	No	55,598.40	55,555.62	23,040.31	0	2,186.03	0	80,781.96	No	1
	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,936.00	52,852.21	3,762.63	0	11,456.53	0	68,071.37	No	1
	CREW CHIEF	Operational				FT	No	64,095.20	62,802.51	31,980.45	0	705.52	0	95,488.48	No	
BRIAN	SENIOR ENGINEERIN G DRAFTS WORKER	Technical and Engineering				FT	No	67,092.48	66,307.09	17,984.46	0	2,087.43	0	86,378.98	No	1
1	WATER UTILITY WORKER	Operational				FT	No	49,878.40	40,286.4	8,561.47	0	250	0	49,097.87	No	
1	WATER UTILITY WORKER	Operational				FT	No	50,856.00	50,856	3,410.8	0	500	0	54,766.8	No	

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Staff Lis Name	Title	Group	Department	Union	Barga-	Full	Exempt	Base	Actual	Overtime	Performance	Extra Pav	Other	Total	Individual	If yes, Is
		GIGGP	/ Subsidiary	Name	ining Unit	Time/ Part Time		Annualized Salary	salary paid to the individua	paid by Authority	Bonus	DALIG FAY	Compensa tion/Allo wances/Ad justments	Compens -ation	also paid by another entity to perform the work of the Authority	the payment made by State or local government
MERKL , THOMAS	WATER	Operational				FT	No	52,353.60	52,319.41	298.3	0	10,043.44	0	62,661.15	No	
	WORKER	1	1				1	ı	1	T.				1	1	1
MESSING , ROBERT	ASSISTANT BUSINESS OFFICE MANAGER	Administrative and Clerical				FT	No	70,185.44	69,181.65	0	0	0	36.9	69,218.55	No	
	(ECWA)															
MEYERHOFE		Technical and Engineering				PT	No	5,715.00	5,715	0	0	0	0	5,715	No	
R , ANDREW	TECHNICIAN INTERN (SEASONAL)															
MEYERS , JAY	PRODUCTION ENGINEER	Technical and Engineering				FT	No	116,712.96	50,210.99	5,470.92	0	17,618.61	353.1	73,653.62	No	
MEYERS ,	SENIOR WATER	Operational				FT	No	71,400.16	70,565.82	926.83	0	907.88	0	72,400.53	No	
	TREATMENT PLANT OPERATOR															
MICHALSKI		Operational				FT	No	49,878.40	49,873.6	11,636.94	0	375	0	61,885.54	No	
, ROBERT MICHNIK , DANIEL	WORKER ADMINISTRA TIVE ASSISTANT	Administrative and Clerical				FT	No	83,734.56	83,642.84	1,690.79	0	0	427.68	85,761.31	No	
MICHNIK	(ECWA)) INSTRUMENT					FT	No	78,717.60	77,796.9	19,724.16	0	4,363.85	0	101,884.91	No	
, HENRY	ATION ELECTRICAL & ELECTRONIC TECHNICIAN	Engineering	1	I	I	I				ı	1	1	1			
MIKLOS , PAUL		Technical and Engineering				FT	No	69,324.32	68,486.34	4,923.4	0	9,049.78	0	82,459.52	No	

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Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Annualized Salary	Actual salary paid to the individua	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the paymen made by State or local government
MOGAVERO	CHEMIST & CHIEF WATER TREATMENT PLANT OPERATOR	Managerial				FT	No	128,431.68	128,359.9	4,723.58	0	2,963.82	1,798.95	137,846.25	No	
MOLINA , LORI	ACCOUNT CLERK TYPIST	Administrative and Clerical				FT	No	51,667.20	49,670.05	0	0	1,511.58	0	51,181.63	No	
MOTZ , CARL	CONTROL OPERATOR	Operational				FT	No	58,676.80	58,676.8	12,889.38	0	1,020.3	0	72,586.48	No	
MURPHY ,	ASSOCIATE ATTORNEY RPT	Administrative and Clerical				PT	Yes	48,460.00	48,460	0	0	0	0	48,460	No	
MURRAY , GARY	SENIOR STORES CLERK	Administrative and Clerical				FT	No	72,446.40	70,765.81	0	0	8,691.7	0	79,457.51	No	
NASCA , MARK	WATER UTILITY WORKER	Operational				FT	No	49,878.40	49,878.4	32,761.45	0	500	0	83,139.85	No	
NATWORA , WALTER	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	54,454.40	54,436.07	4,668.77	0	10,966.74	0	70,071.58	No	
NEMOYER , DANIEL	DIRECTOR OF HUMAN RESOURCES	Managerial				FT	No	118,942.72	118,876.05	0	0	11,000.59	562.44	130,439.08	No	
NERVO , JOSEPH	WATER UTILITY WORKER	Operational				FT	No	49,878.40	49,571.45	19,096.54	0	125	0	68,792.99	No	
NEWMAN , CHRISTOPH		Operational				FT	No	49,670.40	49,411.2	13,723.52	0	369.52	0	63,504.24	No	
ER	WORKER															
NOLAN , RYAN	DISPATCHER (WATER)	Operational				FT	No	52,124.80	52,124.8	21,988.03	0	1,552.2	0	75,665.03	No	

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Staff Lis	ting															
Name NOREK ,	Title DATA ENTRY	Group Administrative	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Base Annualized Salary	Actual salary paid to the individua 1	Overtime paid by Authority	Performance Bonus	Extra Pay 8,568.26	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority No	If yes, Is the payment made by State or local government
NICOLETTE		and Clerical				FI	NO	31,007.20	01,041.00	0		0,300.20	0	39,010.13	INO	
NOSOWICZ , GARY	CONTROL	Operational				FT	No	59,841.60	60,049.36	22,849.27	0	1,798.8	0	84,697.43	No	
NOYES , STEVEN	CONTROL OPERATOR CREW CHIEF	Operational				FT	No	82,274.40	81,122.49	19,174.7	0	949.32	943.32	102,189.83	No	1
O'NEIL , SEAN	WATER UTILITY WORKER	Operational				FT	No	50,169.60	1,534.08	519.39	0	7,527.91	0	9,581.38	No	1
OAR , CHEYENNE	CLERK (SEASONAL)	Administrative and Clerical				PT	No	6,151.25	6,151.25	0	0	0	0	6,151.25	No	
OBSON , MICHAEL	SENIOR METER SERVICE WORKER	Operational				FT	No	58,081.92	56,743.92	9,504.92	0	392.27	0	66,641.11	No	
OTOKA , AARON	METER SERVICE WORKER	Operational				FT	No	48,609.60	48,385.77	5,658.26	0	682.48	0	54,726.51	No	
PAJEK , JOSEPH	ASSISTANT INSTRUMENT ATION ELECTRICAL & ELECTRONIC TECHNICIAN	Administrative and Clerical				FT	1	56,786.08	54,589.29	895.58	0	15,548.71	0	71,033.58	No	
PALUCH , STEPHEN	GENERAL CREW CHIEF	Operational				FT	No	90,935.52	90,884.47	21,845.58	0	1,748.75	109.8	114,588.6	No	I
PAPIERZ , SCOTT	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	53,934.40	53,866.19	7,213.84	0	1,535.96	0	62,615.99	No	

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Stair Lis	cing															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Base Annualized Salary	Actual salary paid to the individua	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
PAPISZ , ADAM	METER SERVICE WORKER	Operational				FT	No	48,214.40	30,597.6	3,016.97	0	446.19	0	34,060.76	No	
PEEK , BRYAN	METER SERVICE WORKER	Operational				PT	No	3,677.50	3,677.5	0	0	0	0	3,677.5	No	
PELUSO ,	WATER UTILITY WORKER	Operational				FT	No	48,609.60	11,965.44	6,152.21	0	1,869.6	0	19,987.25	No	
PFEIFFER , ROBERT		Operational				FT	No	54,704.00	54,704	1,057.39	0	9,662.27	0	65,423.66	No	
PIETRZAK , THOMAS	LINE MAINTENANC E OPERATOR	Operational				FT	No	51,896.00	51,881.03	20,679.29	0	11,683.97	0	84,244.29	No	
PLANAVSKY , RICHARD		Managerial				FT	No	102,223.68	98,292	0	0	0	587.1	98,879.1	No	
PLARR , SPENCER	CREW CHIEF	Operational				FT	No	67,296.32	66,510.77	52,102.9	0	581.12	0	119,194.79	No	
POOLE , ANDREA	MESSENGER	Administrative and Clerical				FT	1	47,336.64	46,783.75	0	0	1,195.76	0	47,979.51	No	
POPEK , KARL	CONTROL OPERATOR	Operational				FT	No	53,372.80	53,460.18	21,746.11	0	550.4	0	75,756.69	No	
,	EMPLOYEE BENEFITS SPECIALIST	Administrative and Clerical				FT	No	82,723.68	82,642.68	0	0	1,361.77	273.48	84,277.93	No	
PRENDERGA ST , KAREN	COMPTROLLE	Executive				FT	Yes	139,540.96	139,462.79	0	0	3,220.2	645	143,327.99	No	

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Staff Lis																
Name	Title	Group	Department	Union	Barga-	Full	Exempt	Base	Actual	Overtime	Performance	Extra Pay	Other	Total	Individual	If yes, Is
			/	Name	ining	Time/		Annualized	salary	paid by	Bonus		Compensa	Compens	also paid by	the payment
			Subsidiary		Unit	Part		Salary	paid to	Authority			tion/Allo	-ation	another	made by
						Time			the				wances/Ad		entity to	State or
									individua				justments		perform the	local
									1						work of the	government
															Authority	1
QUINLAN	LABORER	Operational				PT	No	5,086.25	5,086.25	0	0	0	0	5,086.25	No	
, LEAH	(SEASONAL)															ł
REDDEN ,	WATER	Operational				FT	No	52,353.60	0	0	0	18,758.34	0	18,758.34	No	
LARTHONIA	UTILITY															l
	WORKER															
REED ,	SENIOR	Technical and				FT	No	77,317.76	76,380.04	2,966.59	0	496.4	0	79,843.03	No	
SCOTT	PROGRAMMER	Engineering														ł
	ANALYST															
RIESTER	DIRECTOR	Managerial				FT	No	150,479.68	150,395.4	0	0	2,662.34	1,905	154,962.74	No	
, PAUL	OF															ł
	ADMINISTRA															
	TION															
RINALDO	CASH	Professional				FT	No	121,879.68	121,811.4	0	0	1,875.08	309.12	123,995.6	No	
, SUSAN	MANAGER															i I
ROMAN ,	WATER	Operational				FT	No	54,454.40	54,446.55	5,571.75	0	1,638.36	0	61,656.66	No	
NICHOLAS	TREATMENT															ł
	PLANT															
	OPERATOR															
	METER	Operational				PT	No	3,973.75	3,973.75	0	0	0	0	3,973.75	No	
ROSENTHAL	SERVICE															ı
, NOAH	WORKER															
	SEASONAL															
RUSIN ,	WATER	Operational				FT	No	48,006.40	43,275.54	5,591.67	0	20.32	0	48,887.53	No	
ALEXANDER	UTILITY															1
	WORKER															
RUSIN ,	DISPATCHER	Operational				FT	No	55,265.60	54,319.71	47,435.24	0	1,566.64	0	103,321.59	No	
DANIEL	(WATER)															ı
RYAN ,	LINE	Operational				FT	No	51,896.00	51,891	19,645.58	0	185.3	0	71,721.88	No	
TIMOTHY	MAINTENANC															1
	E OPERATOR															
	ACCOUNT	Administrative				FT	No	45,568.64	44,004.36	197.8	0	282	0	44,484.16	No	
RZESIEWIC	CLERK	and Clerical														1
z ,																
JOSEPH																

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Stair Lis																
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	1	Annualized Salary	Actual salary paid to the individua 1		Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
SANKEY , CHARLES	WATER UTILITY WORKER	Operational				FT	No	48,609.60	48,296.4	9,633.95	0	796	0	58,726.35	No	l
G337077		1	1	1			1	44.704.40	42,297.22			286.96		10.504.40	1	
SANOK , KATHY	MESSENGER	Administrative and Clerical				FT	No	44,724.16	42,297.22	0	0	286.96	0	42,584.18	No	
	MEMBER	1	1	1	1	 		20 500 00	22.500					00.500	1	
SCHAD ,	MEMBER,	Executive				PT	Yes	22,500.00	22,500	0	0	0	0	22,500	No	
JEROME	(VICE- CHAIRMAN)		1		1			1	1	1						
SCHASSAR	WATER	Operational				FT	No	55,598.40	55,585.03	3,354.2	0	1,483.04	0	60,422.27	No	1
, KURT	TREATMENT PLANT OPERATOR	I					l									
SCHLIERF	SENIOR	Technical and				FT	No	72,327.84	71,455.26	6,745.13	0	27,253.02	0	105,453.41	No	
, JEFFREY	MICRO	Engineering														i l
	TECHNICAL SUPPORT SPECIALIST (ECWA)		1			1		LEO 400 00	150,400,0			1,040,00	Ta	I		
SCHULTZ	WATER	Operational				FT	No	50,169.60	50,169.6	23,261.92	0	1,013.98	0	74,445.5	No	1
, RONALD	UTILITY	I	1	I	I	I	I	I	1	I	I	I	I	I	I	
SEIFER , RICHARD	WORKER METER SERVICE WORKER	Operational				FT	No	50,273.60	50,273.6	6,399.8	0	10,871.74	0	67,545.14	No	
SELPH , TIMOTHY	CREW CHIEF (ECWA)	Operational				FT	No	64,095.20	62,803.04	33,574.21	0	916.62	0	97,293.87	No	
SHERWOOD , LAURA	LABORER (SEASONAL)	Operational				PT	No	3,348.00	3,348	0	0	0	0	3,348	No	
SHIMO , JAMES	DIESEL GENERATOR MECHANIC	Operational				FT	No	58,489.60	18,896.64	2,675.63	0	0	0	21,572.27	No	
SIDEY ,	COMPUTER	Administrative				FT	No	57,975.84	57,302.3	135.07	0	369.24	0	57,806.61	No	
ANDREW	OPERATOR	and Clerical							3.,552.6				<u> </u>			1

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SIERACKI , MICHAEL		Administrative and Clerical				FT	No	51,667.20	51,041.93	0	0	1,287.36	0	52,329.29	No	1
	TIVE															
SIKORSKI , ROBERT	WATER UTILITY WORKER	Operational				FT	No	50,856.00	50,856.03	21,654.61	0	125	0	72,635.64	No	
SIKORSKI-	DEPUTY ASSOCIATE ATTORNEY	Professional				FT	No	77,334.40	70,195.84	0	0	0	55.2	70,251.04	No	
SIMMETH JR , KARL	MEMBER, ECWA (TREASURER	Executive				PT	Yes	22,500.00	14,798.12	0	0	0	0	14,798.12	No	
NATHANIEL	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	53,934.40	53,907.61	8,606.13	0	4,686.97	0	67,200.71	No	
	WATER UTILITY	Operational				FT	No	52,041.60	52,041.61	12,481.91	0	0	0	64,523.52	No	
	ACCOUNT	Administrative and Clerical				FT	No	47,590.40	46,995.75	40.6	0	305.32	0	47,341.67	No	
	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	55,598.40	55,579.69	9,564.53	0	1,961.64	0	67,105.86	No	
SMITH , WILLIAM	SENIOR ANALYTICAL CHEMIST (WATER QUALITY)	Professional				FT	No	70,532.80	12,207.61	0	0	8,110.6	0	20,318.21	No	1

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Stair Lis		Τ σ														T -
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Base Annualized Salary	Actual salary paid to the individua	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
SOJDA , WILLIAM	WATER UTILITY WORKER	Operational				FT	No	49,878.40	45,813.79	20,920.84	0	375	0	67,109.63	No	
SOLA , MARCO	METER SERVICE WORKER SEASONAL	Operational				PT	No	5,238.00	5,238	0	0	0	0	5,238	No	
SPENCER , DONNA	CUSTOMER SERVICE REPRESENTA TIVE	Administrative and Clerical				FT	No	54,724.80	54,081.49	0	0	8,588.66	0	62,670.15	No	
SPENCER , STEVEN	SENIOR METER SERVICE WORKER	Operational				FT	No	59,377.76	58,661.33	28,590.64	0	9,089.25	0	96,341.22	No	
SPIER , C SCOTT	GENERAL CREW CHIEF	Operational				FT	No	93,335.84	93,238.63	18,236.21	0	0	115.2	111,590.04	No	
SPRATZ , NICHOLAS	CONSTRUCTI ON INSPECTOR	Operational				FT	No	69,904.64	69,064.4	45,898.29	0	446.08	0	115,408.77	No	
STECHENFI NGER , CARL	SENIOR WATER TREATMENT PLANT OPERATOR	Operational				FT	No	72,891.52	72,011.89	971.52	0	513.11	0	73,496.52	No	
STOCKDALE , BRETT		Technical and Engineering				FT	No	69,207.84	68,367.87	9,455.42	0	2,866.39	0	80,689.68	No	
	LINE MAINTENANC E OPERATOR	Operational				FT	No	51,896.00	51,896	9,831.37	0	375	0	62,102.37	No	

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Staff Lis	ting															
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STOJKOVSK		Operational				FT	No	51,230.40	51,200.14	23,465.39	0	250	0	74,915.53	No	
I , JOHN	WORKER															
1	ENGINEERIN G DRAFTS WORKER	Technical and Engineering				FT	No	45,803.68	26,097.06	478.96	0	152.06	0	26,728.08	No	
	EXECUTIVE ENGINEER	Executive				FT	Yes	148,699.20	146,578	0	0	15,287.46	4,433.44	166,298.9	No	
STONE III , WILLIAM	AUTOMOTIVE MECHANIC	Operational				FT	No	58,115.20	58,123.36	8,608.88	0	377.04	0	67,109.28	No	
SUDYN ,	METER SERVICE WORKER	Operational				FT	No	48,214.40	28,743.2	307.43	0	514.52	0	29,565.15	No	
SYLVESTER , JEFFREY	CONSTRUCTI ON INSPECTOR	Operational				FT	No	69,904.64	69,091.48	4,812.9	0	8,681.82	0	82,586.2	No	
TAYLOR , JOHN	CREW CHIEF	Operational				FT	No	64,095.20	62,802.51	58,648.61	0	605.52	0	122,056.64	No	
	ASSISTANT MANAGER OF ACCOUNTING SERVICES (ECWA)	Professional				FT	No	108,480.32	108,419.56	0	0	14,177.84	178.2	122,775.6	No	
	LINE MAINTENANC E OPERATOR	Operational				FT	No	53,955.20	53,955.2	60,941.8	0	134.07	0	115,031.07	No	
TREMBOWIC Z , TERRY	STORES	Operational				FT	No	51,396.80	32,802.53	296.52	0	10,182.55	0	43,281.6	No	
ANN																
VISANO , NICHOLAS	WATER UTILITY WORKER	Operational				FT	No	49,878.40	49,158.88	1,130.18	0	125	0	50,414.06	No	

Run Date: 04/27/2018

Status: CERTIFIED

Staff Listing

Staff Lis	ting															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Annualized Salary	Actual salary paid to the individua 1	Overtime paid by Authority	Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
WADOSKY , KENNETH	CONTROL	Operational				FT	No	58,676.80	58,102.44	16,070.53	0	367.6	0	74,540.57	No	
WARNER ,	METER SERVICE WORKER SEASONAL	Operational				PT	No	1,408.75	1,408.75	0	0	0	0	1,408.75	No	
WESNER ,	CUSTOMER SERVICE REPRESENTA TIVE	Administrative and Clerical				FT	No	51,667.20	51,041.91	199.78	0	1,287.36	0	52,529.05	No	
	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	56,596.80	56,594.08	2,926.31	0	1,344	0	60,864.39	No	
WHITING , JACK	WATER UTILITY WORKER	Operational				FT	No	51,230.40	51,227.94	21,747.31	0	1,757.11	0	74,732.36	No	
WHITTAM , PAUL	DIRECTOR OF DRINKING WATER QUALITY (ECWA)	Managerial				FT	No	133,174.08	133,099.4	0	0	3,073.26	1,603.08	137,775.74	No	
WILD , DYLAN	METER SERVICE WORKER SEASONAL	Operational				PT	No	4,524.00	4,524	0	0	0	0	4,524	No	
WILLSON , TIMOTHY	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,936.00	52,908.19	5,419.46	0	1,320.69	0	59,648.34	No	
WOJCINSKI , JARED	METER SERVICE WORKER SEASONAL	Operational				РТ	No	4,551.60	4,551.6	0	0	0	0	4,551.6	No	
													Daga 20 of			

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Run Date: 04/27/2018

Status: CERTIFIED

Starr Lis	ting										-					
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Annualized Salary	Actual salary paid to the individua 1		Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
	WATER UTILITY WORKER	Operational				FT	No	49,670.40	36,038.4	12,710.48	0	375	0	49,123.88	No	1
1	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	54,454.40	54,436.07	8,580.89	0	579.12	0	63,596.08	No	
SUSAN	CUSTOMER SERVICE REPRESENTA TIVE	Administrative and Clerical				FT	No	56,763.20	56,095.11	0	0	366.52	0	56,461.63	No	1
WROBLEWSK I , JOSHUA	WATER UTILITY WORKER	Operational				FT	No	49,878.40	49,878.4	19,657.74	0	125	0	69,661.14	No	1
	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	54,454.40	54,454.4	8,149.71	0	1,681	0	64,285.11	No	1
	CREW CHIEF (ECWA)	Operational				FT	No	61,792.64	1,188.3	0	0	3,584.57	0	4,772.87	No	1
1	METER SERVICE WORKER SEASONAL	Operational				PT	No	3,313.20	3,313.2	0	0	0	0	3,313.2	No	1
	CONFIDENTI AL SECRETARY (LEGAL)	Administrative and Clerical				FT	No	72,011.68	71,938.04	0	0	12,108.47	118.68	84,165.19	No	

Run Date: 04/27/2018

No

Status: CERTIFIED

Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for

Board Members

														
Name	Title	Severance	Payment	Club	Use of	Personal	Auto	Transpo-	Housing	Spousal /	Tuition	Multi-	None	Other
		Package	for	Member-	Corporate	Loans		rtation	Allow-	Dependent	Assist-	Year	of	
			Unused	ships	Credit				ance	Life	ance	Employ-	These	
			Leave		Cards					Insurance		ment	Benefits	
Anderson,	Board of												Х	
Robert	Directors													
Schad,	Board of												Х	
Jerome D	Directors													
Simmeth	Board of												Х	
Jr, Karl J	Directors													

<u>Staff</u>

Name	Title	Severance	Payment	Club	Use of	Personal	Auto	Transpo-	Housing	Spousal /	Tuition	Multi-	None	Other
		Package	for	Member-	Corporate	Loans		rtation	Allow-	Dependent	Assist-	Year	of	
			Unused	ships	Credit				ance	Life	ance	Employ-	These	
			Leave		Cards					Insurance		ment	Benefits	
AIPLE ,	ELECTRICAL	Х												
SCOTT	ENGINEER													
BALL ,	DIRECTOR OF	X												
DENNIS	OPERATIONS													
BURNS ,	SECRETARY	Х												
JOSEPH	TO THE													
	AUTHORITY													
D'AMICO ,	BUSINESS	Х												
STEVEN	OFFICE													
	MANAGER													
GAYLORD ,	EXECUTIVE	Х												
ROBERT	DIRECTOR													
JANN JR ,	EXECUTIVE	Х												
EARL	DIRECTOR													
KOWALSKI	SENIOR	Х					Х							
, LEONARD	DISTRIBUTIO													
	N ENGINEER													
KURYAK ,	DISTRIBUTIO	х												
JOHN	N ENGINEER													
LEWKOWICZ	COORDINATO	Х												
, MICHAEL	OF EMPLOYE	d d												
	RELATIONS													

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Run Date: 04/27/2018

Status: CERTIFIED

Name	Title	Severance	Payment	Club	Use of	Personal	Auto	Transpo-	Housing	Spousal /	Tuition	Multi-	None	Other
		Package	for	Member-	Corporate	Loans		rtation	Allow-	Dependent	Assist-	Year	of	
			Unused	ships	Credit				ance	Life	ance	Employ-	These	
			Leave		Cards					Insurance		ment	Benefits	
	DEPUTY	Х										Х		
LICHTENTHA	DIRECTOR													
L JR ,														
ROBERT														
MCCRACKEN	DEPUTY	Х												
, TERRENCE	ADMINISTRAT	-												
	IVE													
	DIRECTOR													
	ECWA													
MEYERS ,	PRODUCTION	Х												
JAY	ENGINEER													
MOGAVERO	CHEMIST &	Х					Х							
, JOHN	CHIEF WATER													
	TREATMENT													
	PLANT													
	OPERATOR													
NEMOYER ,	DIRECTOR OF	X												
DANIEL	HUMAN													
	RESOURCES													
PLANAVSKY	CHIEF	X												
, RICHARD	BUSINESS													
	OFFICE													
	MANAGER -													
	BUDGET													
	DIRECTOR													
	COMPTROLLER	X												
PRENDERGAS														
r , KAREN														
RIESTER ,	DIRECTOR OF													
PAUL	ADMINISTRAT													
	ION													
RINALDO ,	CASH	X												
SUSAN	MANAGER	X					X							
STOLL ,	EXECUTIVE ENGINEER	, x					_ A							
RUSSELL		v												
TOMAKA , JOYCE	ASSISTANT	X												
JOICE	MANAGER OF													
	ACCOUNTING													
	SERVICES													
	(ECWA)		<u> </u>		1				1				<u> </u>	

Run Date: 04/27/2018

Status: CERTIFIED

Name	Title	Severance	Payment	Club	Use of	Personal	Auto	Transpo-	Housing	Spousal /	Tuition	Multi-	None	Other
		Package	for	Member-	Corporate	Loans		rtation	Allow-	Dependent	Assist-	Year	of	
			Unused	ships	Credit				ance	Life	ance	Employ-	These	
			Leave		Cards					Insurance		ment	Benefits	
WHITTAM ,	DIRECTOR OF	Х												
PAUL	DRINKING													
	WATER													
	QUALITY													
	(ECWA)													

Annual Report for Erie County Water Authority

Fiscal Year Ending:12/31/2017 Status: CERTIFIED

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this N_{O}

Name of Subsidiary/Component Unit	Status	Requested Changes

Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment	Entity Purpose
	Date	

Subsidiary/Component Unit Termination

ame of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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No Data has been entered by the Authority for this section in PARIS

Run Date: 04/27/2018

Run Date: 04/27/2018

Status: CERTIFIED

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

<u>Assets</u>

CHENCH	n+	7 ~ ~	~+~
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Cash and cash equivalents	\$14,154,935
Investments	\$12,944,307
Receivables, net	\$5,066,187
Other assets	\$15,888,347
Total Current Assets	\$48,053,776
Noncurrent Assets	
Restricted cash and investments	\$28,113,460
Long-term receivables, net	\$2,290,075
Other assets	\$4,562,398
Capital Assets	
Land and other nondepreciable property	\$9,203,839
Buildings and equipment	\$334,763,082
Infrastructure	\$301,608,157
Accumulated depreciation	\$265,353,084
Net Capital Assets	\$380,221,994
Total Noncurrent Assets	\$415,187,927
Total Assets	\$463,241,703

eport for Erie County Water Authority Run Date: 04/27/2018

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

<u>Liabilities</u>

Current Liabilities

	Accounts payable	\$6,271,334
	Pension contribution payable	\$0
	Other post-employment benefits	\$0
	Accrued liabilities	\$3,406,948
	Deferred revenues	\$0
	Bonds and notes payable	\$9,862,757
	Other long-term obligations due within one year	\$1,373,712
	Total Current Liabilities	\$20,914,751
Noncur	rent Liabilities	
	Pension contribution payable	\$0
	Other post-employment benefits	\$38,864,242
	Bonds and notes payable	\$37,379,602
	Long Term Leases	\$0
	Other long-term obligations	\$7,415,037
	Total Noncurrent Liabilities	\$83,658,881
Total	Liabilities	\$104,573,632
Net As	sset (Deficit)	
Net As	sset	
	Invested in capital assets, net of related debt	\$332,979,635
	Restricted	\$8,375,301
	Unrestricted	\$17,313,135
	Total Net Assets	\$358,668,071

Status: CERTIFIED

Annual Report for Erie County Water Authority

Fiscal Year Ending:12/31/2017 Status: CERTIFIED

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Operating	Revenues

01	470 740 265	
Charges for services	\$72,740,365	1
Rental & financing income	\$505,662	
Other operating revenues	\$45,485	
Total Operating Revenue	\$73,291,512	:
Operating Expenses		
Salaries and wages	\$15,873,626	,
Other employee benefits	\$13,765,620	i
Professional services contracts	\$359,178	
Supplies and materials	\$3,927,623	
Depreciation & amortization	\$12,823,738	•
Other operating expenses	\$12,881,574	t
Total Operating Expenses	\$59,631,359	ŧ
Operating Income (Loss)	\$13,660,153	i
Nonoperating Revenues		
Investment earnings	\$524,424	
State subsidies/grants	\$0	
Federal subsidies/grants	\$0	
Municipal subsidies/grants	\$0	
Public authority subsidies	\$0	
Other nonoperating revenues	\$151,474	
Total Nonoperating Revenue	\$675,898	

Run Date: 04/27/2018

port for Erie County Water Authority Run Date: 04/27/2018

Status: CERTIFIED

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Nonoperating Expenses

Net as	ssets (deficit) at end of year	\$358,668,071
Other	net assets changes	\$0
Net as	sets (deficit) beginning of year	\$344,255,257
Change	e in net assets	\$14,412,814
Capita	al Contributions	\$1,628,369
	Income (Loss) Before Contributions	\$12,784,445
	Total Nonoperating Expenses	\$1,551,606
	Other nonoperating expenses	\$0
	Grants and donations	\$0
	Subsidies to other public authorities	\$0
	Interest and other financing charges	\$1,551,606

Run Date: 04/27/2018

Status: CERTIFIED

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	No

New Debt Issuances List by Type of Debt and Program

No Data has been entered by the Authority for this section in PARIS

Run Date: 04/27/2018

Status: CERTIFIED

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
State Obligation State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Authority Debt - General Obligation Authority Debt - General Obligation					
Authority Debt - Other Authority Debt - Other					
Authority Debt - Revenue Authority Debt - Revenue	0.00	51,558,384.00	0.00	8,590,000.00	42,968,384.00
Conduit					
Conduit Debt					
Conduit Debt - Pilot Increment Financing Other State-Funded Other State-Funded					

Run Date: 04/27/2018

Status: CERTIFIED

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Run Date: 04/27/2018

Status: CERTIFIED

Personal Property

1. Property Description: 2013 Ford E150 Cargo Van

Estimated Fair Market Value: \$12,375.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 12/05/2017
Sale Price: \$12,375.00

Organization: Bravo Auto Sales, Inc

Last Name: First Name: Purchaser Address

Address Line1: 145 Oriskany Blvd

Address Line2:

City: WHITESBORO

State: NY
Postal Code: 13492
Plus4:

Province/Region:

Country: USA

2. Property Description: 2007 John Deere Diesel Gator

Estimated Fair Market Value: \$5,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/11/2017
Sale Price: \$5,200.00

Organization: Joseph Telaak & Sons Dairy Farm

Last Name: First Name: Purchaser Address

Address Line1: 7646 Feddick Rd

Address Line2:

City: HAMBURG

State: NY
Postal Code: 14075

Plus4:

Province/Region:

Country: USA

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Run Date: 04/27/2018

Status: CERTIFIED

Personal Property

3. Property Description: 2014 Ford Escape SUV

Estimated Fair Market Value: \$7,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2017
Sale Price: \$7,200.00

Organization: Willow Spring Farm

Last Name: First Name:

Purchaser Address

Address Line1: 3263 Clinton Rd

Address Line2:

City: WEEDSPORT

State: NY
Postal Code: 13166

Plus4:

Province/Region:

Country: USA

4. Property Description: 2005 Caterpillar 416D Backhoe

Estimated Fair Market Value: \$25,100.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 08/24/2017
Sale Price: \$25,100.00

Sale Price: \$25,10

Organization:

Last Name: Komrowski First Name: Ronald

Purchaser Address

Address Line1: PO Box 733

Address Line2:

City: PULASKI

State: NY

Postal Code: 13142

Plus4:

Province/Region:

Country: USA

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Run Date: 04/27/2018

Status: CERTIFIED

Personal Property

5. Property Description: 2012 Ford E150 Cargo Van

Estimated Fair Market Value: \$12,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 08/10/2017 Sale Price: \$12,500.00

Organization: Fire Command Co., Inc

Last Name: First Name: Purchaser Address

Address Linel: 475 Long Beach Blvd

Address Line2: PO Box 337

City: LONG BEACH

State: NY Postal Code: 11561

Plus4:

Province/Region:

Country: USA

Property Description: 2014 Ford Escape SUV 6.

Estimated Fair Market Value: \$8,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/19/2017

Sale Price: \$8,200.00

Organization:

Last Name: Caccamise

First Name: John

Purchaser Address

Address Line1: 3228 Dodgeson Rd

Address Line2:

City: ALEXANDER

State: NY

Postal Code: 14005

Plus4:

Province/Region:

Country: USA

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Run Date: 04/27/2018

Status: CERTIFIED

Personal Property

7. Property Description: 2014 Ford Escape SUV

Estimated Fair Market Value: \$8,300.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/19/2017

Sale Price: \$8,300.00

Organization:

Last Name: Kaier

First Name: Bernard

Purchaser Address

Address Line1: 7795 Bel-Air Dr

Address Line2:

City: ROME

State: NY

Postal Code: 13440

Plus4:

Province/Region:

Country: USA

8. Property Description: 2013 Ford F150 Pickup 4X4

Estimated Fair Market Value: \$10,600.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/26/2017

Sale Price: \$10,600.00

Organization: JFT Enterprises

Last Name:

First Name:

Purchaser Address

Address Line1: 51 Delaware St

Address Line2:

City: TONAWANDA

State: NY

Postal Code: 14150

Plus4:

Province/Region:

Country: USA

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Erie County Water Authority Run Date: 04/27/2018

Status: CERTIFIED

Personal Property

9. Property Description: 2011 International 7400 Dump Truck

10. Property Description: 2013 Ford E150 Cargo Van

Estimated Fair Market Value: \$25,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/06/2017
Sale Price: \$25,000.00

Organization: Century Trucks, Inc

Last Name: First Name: Purchaser Address

Address Line1: 3578 Maple Ct

Address Line2:

City: OCEANSIDE

State: NY
Postal Code: 11572

Plus4:

Province/Region:

Country: USA

Estimated Fair Market Value: \$11,100.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 12/12/2017
Sale Price: \$11,100.00

Organization: Fire Command Co., Inc

Last Name: First Name: Purchaser Address

Address Linel: 475 Long Beach Blvd

Address Line2: PO Box 337

City: LONG BEACH

State: NY
Postal Code: 11561

Plus4:

Province/Region:

Country: USA

Erie County Water Authority Run Date: 04/27/2018

Status: CERTIFIED

Personal Property

11. Property Description: 2013 Ford F250 Pickup 4X4

Estimated Fair Market Value: \$20,100.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 08/10/2017
Sale Price: \$20,100.00

Organization: Silvestri Landscape, Inc

Last Name: First Name:

<u>Purchaser Address</u>

Address Line1: 33 Altamore St

Address Line2:

City: MELVILLE

State: NY

Postal Code: 11747

Plus4:

Province/Region:

Country: USA

12. Property Description: 2016 Chevrolet Equinox SUV

Estimated Fair Market Value: \$14,300.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 07/12/2017

Sale Price: \$14,300.00

Organization:

Last Name: Spector First Name: Wayne

Purchaser Address

Address Line1: 330 Darlington Dr

Address Line2:

City: BUFFALO

State: NY

Postal Code: 14223

Plus4:

Province/Region:

Country: USA

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Run Date: 04/27/2018

Status: CERTIFIED

Personal Property

13. Property Description: 2012 Ford E250 Cargo Van

Estimated Fair Market Value: \$13,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 01/12/2017
Sale Price: \$13,000.00

Organization: Bravo Auto Sales, Inc

Last Name: First Name:

<u>Purchaser Address</u>

Address Line1: 145 Oriskany Blvd

Address Line2:

City: WHITESBORO

State: NY
Postal Code: 13492

Plus4:

Province/Region:

Country: USA

14. Property Description: 2012 Dodge Caravan

Estimated Fair Market Value: \$8,600.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2017

Sale Price: \$8,600.00

Organization:

Last Name: Lindner First Name: Gregory

Purchaser Address

Address Line1: 100 Campus Dr

Address Line2:

City: WEST SENECA

State: NY
Postal Code: 14224

Plus4:

Province/Region:

Country: USA

Run Date: 04/27/2018

Status: CERTIFIED

Personal Property

15. Property Description: 2013 Ford F250 Pickup 4X4

Estimated Fair Market Value: \$20,300.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 08/24/2017 Sale Price: \$20,300.00

Organization: Northside Salvage Yard

Last Name: First Name:

Purchaser Address

Address Line1: 25 Bradford Hill Rd

Address Line2:

City: FAIRPORT

State: NY Postal Code: 14450

Plus4:

Province/Region:

Country: USA

Property Description: 2015 Chevrolet Silverado 2500 Pickup 4X4 16.

Estimated Fair Market Value: \$24,700.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 08/24/2017 Sale Price: \$24,700.00

Organization:

Last Name: Butenko First Name: Nick

Purchaser Address

Address Line1: 326 Castle Creek Rd

Address Line2:

City: BINGHAMTON

State: NY Postal Code: 13901

Plus4:

Province/Region:

Country: USA

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Run Date: 04/27/2018

Status: CERTIFIED

Personal Property

17. Property Description: 2013 Ford Escape SUV

Estimated Fair Market Value: \$7,100.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 08/10/2017

Sale Price: \$7,100.00

Organization:

Last Name: Caccamise

First Name: John

Purchaser Address

Address Line1: 3228 Dodgeson Rd

Address Line2:

City: ALEXANDER

State: NY

Postal Code: 14005

Plus4:

Province/Region:

Country: USA

18. Property Description: 2012 Ford E250 Cargo Van

Estimated Fair Market Value: \$12,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/06/2017
Sale Price: \$12,000.00

Organization: Bravo Auto Sales, Inc

Last Name: First Name:

Purchaser Address
Address Linel: 145 Oriskany Blvd

Address Line2:

City: WHITESBORO

State: NY
Postal Code: 13492

Plus4:

Province/Region:

Country: USA

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Run Date: 04/27/2018

Status: CERTIFIED

Personal Property

19. Property Description: 2013 Ford Escape SUV

Estimated Fair Market Value: \$8,300.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/06/2017
Sale Price: \$8,300.00

Organization: Allen Auto

Last Name: First Name:

Purchaser Address

Address Line1: 2138 Rte 96

Address Line2:

City: CLIFTON SPRINGS

State: NY
Postal Code: 14432

Plus4: Province/Region:

Country: USA

Estimated Fair Market Value: \$12,925.00

How was Fair Market Value

20.

Determined?: Competitive Bid

Transaction Date: 07/06/2017
Sale Price: \$12,925.00

Organization: Acer Trailer Sales

Property Description: 2008 Ford F450 Supercab Pickup 4X4

Last Name: First Name: Purchaser Address

Address Line1: 16 Empire Ln

Address Line2:

City: LAKEWOOD

State: NJ
Postal Code: 08701

Plus4:

Province/Region:

Country: USA

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Run Date: 04/27/2018

Status: CERTIFIED

Personal Property

21. Property Description: 2012 Ford F150 Pickup

Estimated Fair Market Value: \$8,445.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 07/18/2017
Sale Price: \$8,445.00

Organization: Affordable Used Cars

Last Name: First Name: Purchaser Address

Address Line1: 3020 Fluvanna Ave Ext

Address Line2:

City: JAMESTOWN

State: NY
Postal Code: 14701

Plus4: Province/Region:

Country: USA

22. Property Description: 2015 Chevrolet Silverado 2500 Pickup 4X4

Estimated Fair Market Value: \$26,100.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/26/2017
Sale Price: \$26,100.00

Organization: Contento Auto Sales, Inc

Last Name: First Name: Purchaser Address

Address Line1: 119 1/2 Pendleton St

Address Line2:

City: CORTLAND

State: NY
Postal Code: 13045

Plus4:

Province/Region:

Country: USA

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for Erie County Water Authority Run Date: 04/27/2018

Status: CERTIFIED

Personal Property

23. Property Description: 2013 Ford Transit Connect Cargo Van 24. Property Description: 2013 Ford E150 Cargo Van

Estimated Fair Market Value: \$10,400.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 12/21/2017
Sale Price: \$10,400.00

Organization: Russell's Tree and Shrub Farm, LLC

Last Name:
First Name:
Purchaser Address

Address Line1: 9800 Transit Rd

Address Line2:

City: EAST AMHERST

State: NY
Postal Code: 14051
Plus4:

Province/Region:

Country: USA

Estimated Fair Market Value: \$11,995.98

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 12/05/2017
Sale Price: \$11,995.98

Organization: Sunkissed Motors

Last Name: First Name: Purchaser Address

Address Line1: 3505 Jerry Ln

Address Line2:

City: BRADFORD

State: NY
Postal Code: 14815

Plus4:

Province/Region:

Country: USA

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Run Date: 04/27/2018

Status: CERTIFIED

Personal Property

25. Property Description: 2005 Gehl SL6640 Skidsteer

Estimated Fair Market Value: \$12,150.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 12/12/2017
Sale Price: \$12,150.00

Organization: Rochester Auto Exchange

Last Name: First Name:

Purchaser Address

Address Line1: 659 Ridge Rd

Address Line2:

City: WEBSTER

State: NY

Postal Code: 14580

Plus4:

Province/Region:

Country: USA

26. Property Description: 2007 International 7400 Service Truck

Estimated Fair Market Value: \$7,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 02/24/2017

Sale Price: \$7,000.00

Organization: Last Name: Vega

First Name: Milagros

Purchaser Address

Address Line1: 156 Westcombe Pk

Address Line2:

City: WEST HENRIETTA

State: NY
Postal Code: 14586

Plus4:

Province/Region:

Country: USA

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Run Date: 04/27/2018

Status: CERTIFIED

Personal Property

27. Property Description: 2012 Ford E250 Cargo Van

Estimated Fair Market Value: \$12,100.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 12/12/2017
Sale Price: \$12,100.00

Organization: Fire Command Co., Inc

Last Name: First Name:

Purchaser Address

Address Linel: 475 Long Beach Blvd

Address Line2: PO Box 337

City: LONG BEACH

State: NY
Postal Code: 11561

Plus4:

Province/Region:

Country: USA

28. Property Description: 2013 Ford Transit Connect Cargo Van

Estimated Fair Market Value: \$13,712.00

How was Fair Market Value

Determined?: Other

Transaction Date: 08/14/2017
Sale Price: \$13,712.00
Organization: Town of Aurora

Last Name: First Name:

Purchaser Address

Address Line1: 300 Gleed Ave

Address Line2:

City: EAST AURORA

State: NY
Postal Code: 14052

Plus4:

Province/Region:

Country: USA

Run Date: 04/27/2018

Status: CERTIFIED

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	http://www.ecwa.org/procurementreports
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	http://www.ecwa.org/procurementreports
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

No Data has been entered by the Authority for this section in PARIS

Run Date: 04/27/2018

Status: CERTIFIED

Additional Comments: